# JACQUELINE STILLWELL

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### **ABILITIES**

## Leadership/Administration

- \* Served as leader for several non-profit organizations
- \* Interpreted the leadings of a body of Friends, articulated the vision, guided the development of a strategic plan and raised the financial support necessary to faithfully bring those leadings to fruition
- \* Provided leadership and operational accountability for administrative team & staff
- \* Nurtured spiritual life of organization
- \* Lead organization in analyzing and addressing short and long-term challenges, and developing strategic plans using Friends discernment process effectively
- \* Established and organized objectives and priorities to ensure effectiveness and compliance with organizational mission and goals
- \* Prepared, implemented and monitored operating plans and annual budget with responsible prudence in multiple year context; set & evaluated fundraising priorities
- \*Made and implemented difficult budget and personnel decisions with appropriate input, transparency, compassion and grace
- \* Set goals, supervised & evaluated job performance to maintain program excellence and nurture professional growth; hired, reassigned and terminated staff as needed
- \* Ensured organizational compliance with local, state and federal regulations
- \* Effectively managed people with a wide variety of learning styles and cultural differences in a collaborative manner

### Communication/Program Development

- \* Facilitated effective communication with board, staff, volunteers, and constituents
- \* Embraced divergent perspectives, respectfully listening for the wisdom of each one and seeking common ground
- \* Articulated mission of institution to broader community and maintained positive public relations using multiple mediums
- \* Directed development and marketing work; created and implemented annual giving campaigns and obtained major gifts
- \* Planned and conducted training workshops for community leaders, volunteers, and staff in: communication, goal planning & implementation, problem solving, clerking, fundraising, governance practices, community & organizational development
- \* Monitored the development, implementation and evaluation of programs; initiated creative collaboration to develop new programming
- \* Researched, wrote, implemented and evaluated grants
- \* Advised and supervised students on independent study projects; dealt specifically with historic, economic, social and cross-cultural perspectives of basic human problems

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#### **WORK HISTORY**

General Secretary	Right Sharing of World Resources, IN	2015 - present
Administrator	Tobias Community, Inc., Temple, NH	2013 - 2014
Head of School	The Meeting School, Rindge, NH	1990 - 2012
Program Manager	Dane County Private Industry Council, WI	1985 - 1988
Area Coordinator	United Migrant Opportunities Services, WI	1984 - 1985

#### **EDUCATION**

M.S. Organization and Management; Antioch University New England, Keene, NH B.A. Education/Psychology (global multidisciplinary studies); Friends World College, NY Assoc. Degree Education and Arts; Skjeberg Folkehøgskole, Østfold, Norway

### **COMMUNITY SERVICE / INTERESTS**

- New England Yearly Meeting served as Presiding Clerk, and on Ministry & Council,
  Sessions, Youth Programs and Friends General Conference committees
- Friends General Conference served on Personnel, Discernment & Priorities, Ministry and Nurture, and Executive committees; clerked Yearly Mtg. Visitors committee
- Monadnock Meeting member of Gibara and Religious Education committees; served on Ministry & Council and Finance committees and as Clerk of Meeting
- Serve on Quaker Renewal Work Group of Friends Council on Education, and Advisory Committee of Friends School of Portland
- Peace Corps Volunteer created vocational training program for mentally handicapped youth at Instituto Neurologico de Guatemala
- o Contra dancing, sewing & quilting, knitting, singing
- Lead workshops in "Power of Enough", and Friends practices of clerking, eldering, governance
- o Fluent in Spanish and knowledgeable in Norwegian

References available upon request